

← All ROI projections

ROI Projection

Financial impact of resolving your flow bottlenecks

Pilot Client 3 · digital_platform

Organisation inputs

Industry segment

Financial Services (Banking / Fintech / Asset Mgmt)

Technology / SaaS

Team headcount

50

people

Total people in scope

Average base salary

\$

145000

AUD

Australian Technology / SaaS market rate — Hays AU / Robert Half 2025–26

Fully-loaded cost multiplier

[What's included?](#)

1.42

× base salary = \$205,900 / person / yr

Average cycle time

14

days

Start to production — DORA elite: <1 day, typical: 1–4 weeks, poor: months

Cross-team dependencies

8

per sprint

Handoffs to other teams — Atlassian: 54% of cross-team work is duplicated

Decision cycle time

10

days

Question to decision — McKinsey: 61% of executive decision time is ineffective

Addressable annual waste

Applied to wasted capacity only,
not total team cost

Recovery percentages apply to the estimated wasted portion of capacity, benchmarked against Asana Australia, DORA 2024, and Flow Framework research.

Flow time inefficiency Extended delivery cycles (40% of waste)	\$1,289,113
Dependency overhead Cross-team coordination tax (25%)	\$805,696
Decision delays Deferred decision cost (25%)	\$805,696
Manual process overhead Process & admin waste (10%)	\$322,278

Total waste (realistic scenario) \$3,222,783

Recovery scenarios

Conservative 20% waste, 15% recovery Asana AU: 3.2 hrs/week wasted meetings	\$322,278 2,700 hrs
Realistic 30% waste, 25% recovery Flow Framework: 85–90% of cycle time is wait	\$805,696 6,750 hrs
Aggressive 40% waste, 35% recovery McKinsey: up to 40% capacity lost to overhead	\$1,503,965 12,600 hrs

RECOVERABLE RANGE

\$322,278 – \$1,503,965
addressable annually

Phase 2 engagement model

Charter Partner Program pricing shown. Standard pricing applies after the first 12 engagements.